

MEMORANDUM OF UNDERSTANDING #2017-05

BETWEEN THE CITY OF COLUMBUS
AND AFSCME, OHIO COUNCIL 8, LOCAL 2191

REGARDING TOBACCO SURCHARGE IMPLEMENTATION

Pursuant to Section 32.3 of the Collective Bargaining Contract between the City of Columbus and Columbus Board of Health, and the American Federation of State, County, and Municipal Employees, Ohio Council 8, Local 2191, the parties hereby agree to amend the Collective Bargaining Contract dated April 1, 2017 - March 31, 2020.

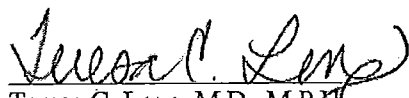
Whereas, Article 27, Section 27.5 (B) of the Contract shall be amended to change the effective date and implementation date of the Tobacco Surcharge to January 1, 2018, as follows:

Section 27.5 Employee's Monthly Premiums

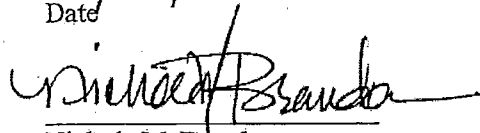
- (B) Tobacco Surcharge: If an employee hired on or after ~~September 1, 2017~~ January 1, 2018 who participates in the City's insurance program and uses tobacco, the employee will be charged a twenty-five dollar (\$25.00) per month surcharge effective ~~September 1, 2017~~ January 1, 2018.

An ordinance will be submitted to City Council requesting its acceptance of this MOU.

FOR THE CITY:

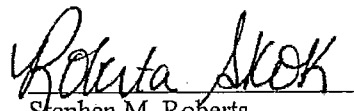

Teresa C. Long, M.D., M.P.H.
Health Commissioner

10/30/2017
Date


Nichole M. Brandon
Director of Human Resources

11/1/17
Date

FOR AFSCME:


Stephen M. Roberts
Staff Representative, Ohio Council 8

10/23/17
Date


Jamie L. Shumaker
President, AFSCME Local 2191

10/23/17
Date